



## **COMMUNITY AGREEMENTS**

- Intention vs. Impact: Intention does not negate harm.
- Brave Space vs. Safe Space.
- One speaker at a time: Take Space, Make Space.
- Embrace generative conflict instead of us vs. them mindset.
- No crosstalk while in circle. The purpose is not to respond with advice but instead share what may have come up for us through the process.
- Honor that multiple truths are going to be held in this space and that we hold different values. We are not asking folks to compromise their values, but we ask for us to honor each other's truths.
- We hold the right to name, identify, and describe our lived experiences in a manner of our own choosing. Some may describe experiences as sex work, some may describe their experience as entirely exploitative, some may choose both. They are not polarized and all emblems within spectrums of the sex trade are welcome in this space.
- Take care of yourself and respect your needs as they come up. We all have permission to step out or take space if we need it. We will all try to hold and honor that together.
- This is not a trauma processing space. However, we acknowledge that we cannot know all triggers that may arise as we discuss the topics or share our personal stories. A counselor will be on site and a quiet room has been made available for use.

